

Indian Institute of Management Kashipur
Admission Document
2012-14

This document details the process that has been developed at the Indian Institute of Management Lucknow for the Indian Institute of Management (IIM) Kashipur for identifying the right candidates for admission to its Post-Graduate Programme (PGP) in Management:

The process that is being adopted for selecting the promising students for PGP at IIM Kashipur for the academic year 2012-14 involves two stages. Stage-I applies to all eligible candidates who have appeared for CAT - 2011 examination to determine those qualifying candidates who will be called for Stage – II. Sufficient number of candidates belonging to different categories is short-listed in Stage – I for meeting the Government of India norms on reservation.

Stage 1: Generation of merit list for GDPI for PGP programme.

Stage 1a: The following cutoffs shown in Table 1 will be used for selecting the eligible candidates.

Table 1: Minimum CAT-2011 Percentile

Category	Sec.1 (QA+ DI) (%)	Sec2. (VA +LR) (%)	Total (%)
General	70	70	75
NC-OBC	60	60	65
SC	45	45	55
ST	40	40	50
PWD	45	45	60

Stage 1b: Merit list will be generated for calling candidates for GDPI using the weights mentioned in Table 2, for PGP programme.

Table 2: Weights assigned to various components for generating Merit List

Sl No	Components	Weights (PGP)	Method of scoring
1	CAT score (CS)	38	$CS = \left(\frac{\text{Candidates CAT score}}{\text{Highest CAT score of 2011}} \right) * 38$
2	Class- X marks(XM)	1	$XM = \left(\frac{\text{Candidate's Class X Percentage Score}}{100} \right) * 1$
3	Class – XII marks(12M)	1	$12M = \left(\frac{\text{Candidate's Class XII Percentage Score}}{100} \right) * 1$
4	Graduation marks(GM)	3	To be normalized as per Academic Discp., (i) Engineering; (ii) Science; (iii) Commerce; (iv) Arts; (v) Others, using the formula below; $GM = \left(\left(\frac{\text{Candidate's Grad. \% Score} - \mu}{\sigma} \right) * \left(\frac{50}{3} \right) + 50 \right) * \frac{3}{100}$ Marks will be amended to take values between 0 and 3 ((μ =Mean and σ = standard deviation of each academic discp. to be used)
5	Work Experience(WE)	2	IF (Prog.= PGP) WE = (x)*0.1, Where x>6; Maximum (WE) = 2 <i>x = number of months of work experience as on 31August 2011.</i> ELSE WE =0; <small>Indicate only paid and full-time work experience, acquired after completing the Bachelor's Degree. Apprenticeship, Articleship, Internship etc., which form an integral part of a course of study, should not be treated as work experience)</small>
6a	Diversity Factor : Academic Discipline(DFa)	3	IF (Prog. = PGP and Academic disciplines listed in Table 3) DFa =3; ELSE DFa=0;
6b	Diversity Factor: Gender (DFb)	2	IF (Prog. = PGP and Gender = Female) DFb=2; ELSE DFb=0;
Shortlist Total (A)		50	

Table 3: Academic disciplines eligible for diversity factor marks for PGP

SI No	Academic Discipline for PGP Programme (PGP)
1	<i>Arts/Humanities:</i> Archaeology, Education, Fine Arts (Dance, Music, Painting), Geography, History, Journalism, Languages, Library Science, Literature, Philosophy, Political Science, Psychology, Public Administration, Social Work/Welfare, Sociology, etc.
2	<i>Commerce/Economics:</i> Accountancy, Auditing, Banking, Business Mathematics, Business Organisation, Economics, Economic Development and Planning, Public Administration, Public Finance, Secretarial Practices etc.
3	Chartered Accountancy
4	Cost and Works Accountancy
5	Company Secretaryship
6	Education (including Physical Education and Sports)
7	Law
8	Medicine/Dentistry
9	Pharmacology/Pharmacy
10	Management (BBA)

Stage 2: Evaluation of candidates in GDPI for PGP

The following weights will be assigned to the various components during GDPI as shown in Table 4

Table 4: Weights given to GDPI components

S.No.	Components	Weights
1	Written Ability Test (WAT)	10
2	Group Discussion (GD)	10
3	Personal Interview (PI)	30
GDPI Total (B)		50

Stage 3: Generation of final admission offer list to PGP programme

Grand Total (C) = Shortlist Total (A) + GDPI Total (B).

The Grand Total (C) will be used to rank the students according to their merit.

Reservation Policy

IIM Kashipur will follow Government of India policy on reservations for SC, ST, NC-OBC and PWD.